



EMPLOYMENT OPPORTUNITY

No. K26-12-IEEA
Internal external
posting

Well-Being and Academic Success Team Leader

Kiuna Institution is designed by and for First Nations but is open to everyone!

At Kiuna, our goal is to make postsecondary education more accessible to First Nations members. Our college is recognized for its culturally safe educational services, which are reflected in a unique environment where programs, student services, human resources, teaching methods, and educational materials take into account Indigenous cultures and traditions.

Job title: Well-Being and Academic Success team Leader

Employment status: Regular

Hours per week: 35 (37.5 in winter and 28 in summer)

Work location: Institution Kiuna, 1205, QC-132, Odanak

Employment type: On-site

Start date: As soon as possible

Annual salary: Between \$70,760 and \$96,958, according to the salary scale in effect

Job description

Provide support to the special education team and foster collaboration around a coordinated, holistic approach adapted to the needs of our student clientele.

Plan, organize, and help coordinate activities in this sector in accordance with strategic orientations. Ensure the delivery of high-quality services while complying with the legal framework and upholding the principles of professional ethics. Work in close collaboration with the pedagogical team and faculty. Provide psychosocial support to the student clientele. Provide on-call support during the academic year, including establishing and managing crisis response in accordance with the directives established by senior management.

Under the supervision of the Kiuna College director, the position holder has the following responsibilities:

- Provide support to students in their personal, academic and social endeavours to foster their well-being and academic success.
- Support staff members in their follow-ups and in the implementation of support plans.
- Provide professional and clinical support in complex counseling situations.
- Ensure high quality service and contribute to the development of intervention practices and work tools.
- Refer students to the appropriate resources, facilitating access as required.
- Participate in identifying the needs of the student clientele and the organization of services.
- Contribute to awareness, prevention and promotion activities with respect to student well-being.

Requirements

- Hold a bachelor's degree in psychoeducation, psychology, social work, or a related field; a master's degree is a plus.
- Have at least five (5) years of experience in the field; ideally working with a First Nations clientele.
- Have experience as a team leader or in team coordination.
- Have a good understanding of First Nations culture and sociocultural realities.
- Be proficient in Microsoft 365.

Working conditions



Pension plan, holiday season in addition to annual holidays, flexible cultural holidays, sick days, choice of work schedule, summer schedule (four days a week), possibility of a telework bank, telemedicine, housing available within walking distance, public transport, work-family balance (subject to eligibility requirements).

Kiuna gives priority to First Nations members and Inuit.

Please submit your application by 4:00 p.m. on August 6, 2026, to emplois@kiuna.ca.

We thank everyone who has expressed interest in this position.

Only selected candidates will be contacted.